



UPDATED INTERIM REPORT OF THE POSITIVE EMPOWERING PROCESS TEAM
(PEP TEAM)
June 2009

We received recommendations which were derived from the Survey taken by 66 congregants April 13, 2008. The Five Ministry Teams of about 30 people worked from early May and submitted voluminous pages of recommendations on November 8, 2008. We elected to resume meeting in January once and twice monthly thereafter until complete.

RECOMMENDATIONS:

- 1) The First Timers Care Team has been functioning since Sunday, March 29. We thank those who have volunteered and are functioning in this vital ministry: Christy Wells, J'asa McCaleb and Keisha Green.
- 2) All of the recommendations from the Education Team relating to Youth Ministry have already been implemented insofar as possible, given the number of children who attend. Martha and the teachers are aware of the materials and as the Youth Ministry grows will continue to implement according to age level.
- 3) That we invite the congregation to pray with the PEP Team daily. (Printed in February Reflections, given to all in attendance on the first Sunday each month and we pray with and for the PEP Team at the conclusion of the Lesson.)
- 4) The recommendation was made from the Nuggets and from Ministry Teams that we pray for people aloud and by name. Without prior permission that is not done in Unity Churches, to observe privacy. The recommendation we came up with has been in practice now for ten weeks. At the end of the Sunday service, we join in a circle and have a couple minutes of prayer time in which anyone may call someone's name aloud or speak it quietly or silently. That way the people themselves get to choose regarding privacy.
- 5) Many of the recommendations from the Ministry Teams are several paragraphs long and some of those paragraphs are already being implemented, largely from the efforts of the Team of representatives on the various teams and their work as volunteers. (There are about twenty such paragraphs.) Examples: Choosing more familiar songs to sing and with higher energy songs and music for people to sing to. With rare exceptions, announcements that are made orally are down to 3 or 4, usually about events in the following week.

We will soon have several recommendations complete and expect to finish in September or October.